



COURSE UNIT DESCRIPTION

Course unit title	Course unit code
INTERNATIONAL AND EUROPEAN UNION LABOUR LAW	

Lecturer(s)	Department(s)
Coordinating: Prof. Dr. Tomas Davulis Other(s): -	Private Law Department, Faculty of Law, Vilnius University Saulėtekio av. 9, Building 1, LT-10222, Vilnius, Room 311, tel. (85)2366170; e-mail: ptkatedra@tf.vu.lt

Cycle of studies	Type of course unit
Second	Optional

Mode of delivery	Course unit delivery period	Language (s) of instruction
Face-to-face	1 st semester (autumn)	English/Russian

Requirements	
Pre-requisites: Knowledge of labour law, European Union legal system	Co-requisites (if they are): -

Number of credits allocated	Total student's workload	Contact hours	Self-study hours
6	160	36	124

Purpose of the course unit: programme competences to be developed

The course unit aims to provide advanced knowledge on labour standards created by international organisations and on European Union labour law, their implementation and functioning in European Union Member States; develop the abilities to properly apply international labour standards and European Union labour law, to identify and solve theoretical and practical complex problems related to harmonisation of national legal norms (case of Lithuanian) with the corresponding European Union legal norms, and to systematically analyse case-law. Analytical and critical thinking as well as interpersonal and communication skills are developed.

Learning outcomes of the course unit	Teaching and learning methods	Assessment methods
<ul style="list-style-type: none"> - Students will be able to define legal sources of international and European labour law as well as will be able to extensively analyse the content, meaning and purpose of international and European legal norms; - Students will be able to explain the origin of the European Labour Law and will understand its development trends and interdisciplinary aspects. 	Lectures, seminars, individual work	Examination (practical situation and theoretical questions)
<ul style="list-style-type: none"> - Students will be able to interpret and appropriately apply sources of international and European labour law and legal norms while providing legal services (inter alia, applying methods of dispute resolution, providing legal advice and recommendations, representation of legal interest). 	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation
<ul style="list-style-type: none"> - Students will be able to systemically analyse case-law and ethically interpret it in support of their legal decisions. 	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation
<ul style="list-style-type: none"> - Students will be able to apply latest scholarly trends in European labour law, understand directions of relevant case-law related to labour law cases and will be able to apply this knowledge in an integral manner. 	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation
<ul style="list-style-type: none"> - Students will be able to independently identify and analyse the theoretical and practical problematics of harmonisation of national legal base with the European Union legal norms (case of Lithuania), to support their opinion and to provide 	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a

adequate problem solutions by evaluating social, ethical and legal consequences. - Students will be able to critically evaluate the information on EU Member States' experience in the implementation of the provisions of European labour law.		legal conclusion to a presented practical situation
- Students will be able to communicate in the professional and public space when applying the knowledge acquired in the international and European labour law; to convey their thoughts and ideas in an argumentative and logical manner in both, verbal and written form (inter alia, draft legal documents).	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation
- Students will be able to provide a constructive criticism followed by their argumentative observations in accordance with professional ethics as well as to accept a constructive criticism and to modify their position and arguments with respect to it.	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation
- Students will be able to enhance acquired knowledge and abilities independently, <i>inter alia</i> , to use legal information data bases and other sources, to select relevant theoretical and practical material, and to substantiate their own conclusions by the achievements of jurisprudence.	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation

Couse content: breakdown of the topics	Contact work						Self-study: hours and assignments		
	Lectures	Consultations	Seminars	Practical sessions	Laboratory activities	Internship/work	Contact hours	Self-study hours	Assignments
1. Legal Norms Formed by the International Labour Organisation and Other International Organisations, Their Meaning and Mechanisms for Implementation	2		-				2	8	Analysis of scholarly literature
2. Concept of the European Labour Law: Origins, Development and Modern Trends	2		-				2	8	Analysis of scholarly literature
3. Sources of European Labour Law and Their Significance for the National Labour Law	2		-				2	6	Analysis of scholarly literature
4. Free Movement: Workers, Companies, Services. International Private Labour Law and International Jurisdiction Issues.	3		2				5	8	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
5. Equality between Women and Men in Legal Relations at Work; Implementation of the Principle of Equality	3		2				5	12	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
6. Analysis of the Content of an Employment Contract: Fixed-Term Employment Contract, Part-Time Work, Posted Work, Hours of Work and Hours of Rest, Protection of the Rights of Workers in Transfers of Undertakings, Businesses or Parts of Businesses to Another Employer, Collective Redundancies	4		4				8	22	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
7. Occupational Safety and Health at Work. Rights Protection of Certain Categories of Workers: Maternity, Paternity, Child Labour and Youth Work, People with Disabilities	4		2				4	10	Analysis of scholarly literature; case-law analysis; carrying out of a practical task

8. Regulation of Collective Labour Relations in the European Union	4		2				8	20	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
								30	Preparation for examination
Total	24		12				36	124	

Assessment strategy	Weight, percentage	Assessment period	Assessment criteria
Carrying out of practical tasks	20	During semester	<p>Student's analysis of practical situations according to different topics of the delivered course unit, followed by the submission and presentation in groups of argumentative legal conclusions.</p> <p>2 points: a detailed analysis of a practical situation, well grounded and argumentative conclusions, a student is able to participate in a discussion, answer the questions, defend his/her opinion, admit mistakes and shortcomings during the presentation.</p> <p>1 point: the analysis is not detailed, not all conclusions are well grounded, a student fails to answer all the questions, makes mistakes in interpretation during the presentation.</p> <p>0 points: superficial analysis or lack of any analysis.</p>
Examination	80	At the end of the course	<p>Written responses to one practical situation and 2 questions on theory. When answering, students should provide all the necessary information in an argumentative, coherent and clear manner, indicate and assess the current problematics, while fully using acquired knowledge and abilities.</p> <p>Maximum exam evaluation – 8 points (each task is evaluated separately, the maximum value for a task is 4 points). The evaluation system is the following:</p> <p>4 points: excellent knowledge and abilities. Answers are argumentative, all the relevant information is provided in a coherent and clear manner, the problematics is identified, its evaluation is presented, and all the relevant sources that have been used are provided.</p> <p>3 points: good knowledge and abilities. Student's work meets the requirements applicable for the 4 point evaluation, however, there are partial shortcomings (absence of latest scholarly trends, only main sources that have been used when answering the question are included, etc.)</p> <p>2 points: average knowledge and abilities. A number of factual or interpretation mistakes are present in the paper, the information is provided incoherently, the problematics is not fully disclosed.</p> <p>1 point: knowledge and abilities are below average, but they still meet minimum requirements. Major mistakes are present. The student applies the acquired knowledge but he does not make a full use of his abilities (the information is provided in an unstructured manner, a failure to demonstrate a critical approach, the analysis is not detailed, the problematics is not properly evaluated or identified, not all main sources that have been used are indicated, etc.</p> <p>0 points: failure to meet minimum requirements.</p>

Author	Year of publication	Title	Issue of periodical or volume of publication	Publishing place and house or web link
Compulsory reading				
BARNARD, C.	2006	EC Employment Law		Oxford: Oxford University Press
SCHLACHTER, M. (ed.)	2015	EU labour law: a commentary		Alphen aan den Rijn: Kluwer Law International
BLANPAIN, R.	2000	European Labour Law		The Hague: Kluwer Law International

RIESENHUBER, K.	2012	European Employment Law		Intersentia
Recommended reading				
SERVAIS, J.	2017	International Labour Law		Kluwer Law International
THÜSING, G.	2017	Europäisches Arbeitsrecht		Beck
SZYSZCZAK, E.	2000	EC Labour Law		Harlow [ir kt.]: Longman
SWIATKOWSKI, A.M.	2014	European Union Private International Law		Jagiellonian University Press