



## COURSE UNIT (MODULE) DESCRIPTION

Course unit (module) title	Code
<b>EUROPEAN UNION LABOUR LAW</b>	

Lecturer(s)	Department(s)
<b>Coordinator:</b> assist. Jelena Jonis <b>Other(s):</b>	Department of Private Law, Faculty of Law, Vilnius University Sauletekio av. 9, Building 1, Room 311, LT-10222 Vilnius Phone (8 5) 236 6170, email: <a href="mailto:ptkatedra@tf.vu.lt">ptkatedra@tf.vu.lt</a>

Study cycle	Type of the course unit (module)
First, second	Optional

Mode of delivery	Course unit delivery period	Language(s) of instruction
Face-to-face	Spring semester	English

Requirements for students	
<b>Pre-requisites:</b>	<b>Co-requisites (if any): -</b>

Number of credits allocated	Total student's workload	Contact hours	Self-study hours
5	125	32	93

Purpose of the course unit (module): programme competences to be developed		
<p>The course unit aims to provide knowledge on European Union labour law, the implementation and functioning of labour standards in European Union Member States; develop the abilities to properly and critically apply European Union labour law, to identify and solve theoretical and practical problems related to harmonisation of national legal norms (case of Lithuanian) with the corresponding European Union legal norms, and to systematically analyse case-law. Analytical and critical thinking as well as interpersonal and communication skills are developed.</p>		
Learning outcomes of the course unit (module)	Teaching and learning methods	Assessment methods
<ul style="list-style-type: none"> <li>- Students will be able to define legal sources of European labour law as well as will be able to extensively analyse the content, meaning and purpose of European legal norms;</li> <li>- Students will be able to explain the origin of the European Labour Law and will understand its development trends and interdisciplinary aspects.</li> </ul>	Lectures, seminars, individual work	Examination (practical situation and theoretical questions)
<ul style="list-style-type: none"> <li>- Students will be able to interpret and appropriately apply sources of European labour law and legal norms while providing legal services (inter alia, providing legal advice and recommendations, representation of legal interest).</li> </ul>	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation
<ul style="list-style-type: none"> <li>- Students will be able to systemically analyse case-law and ethically interpret it in support of their legal decisions;</li> <li>- Students will be able to apply latest scholarly trends in European labour law, understand directions of relevant case-law related to labour law cases and will be able to apply this knowledge.</li> </ul>	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation
<ul style="list-style-type: none"> <li>- Students will be able to identify and analyse the theoretical and practical problematics of harmonisation of national legal base with the European Union legal norms (case of Lithuania), to support their opinion and to provide adequate problem solutions;</li> <li>- Students will be able to critically evaluate the information on EU Member States' experience in the implementation of the provisions of European labour law.</li> </ul>	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation
<ul style="list-style-type: none"> <li>- Students will be able to communicate in the professional and public space when applying the knowledge acquired in the European labour law;</li> </ul>	Lectures, seminars,	Examination (practical situation and

to convey their thoughts and ideas in an argumentative and logical manner in both, verbal and written form.	individual work	theoretical questions), preparation of a legal conclusion to a presented practical situation
- Students will be able to provide a constructive criticism followed by their argumentative observations in accordance with professional ethics as well as to accept a constructive criticism and to modify their position and arguments with respect to it.	Lectures, seminars, individual work	Examination (practical situation and theoretical questions), preparation of a legal conclusion to a presented practical situation

Content: breakdown of the topics	Contact hours							Self-study: hours and assignments	
	Lectures	Consultations	Seminars	Practical sessions	Laboratory activities	Internship/work placement	Contact hours	Self-study hours	Assignments
1. Concept of the European Labour Law: Origins, Development and Modern Trends	2		-				2	4	Analysis of scholarly literature
2. EU Competences in the Area of Labour Law; Sources of European Labour Law and Their Significance for the National Labour Law	2		-				2	6	Analysis of scholarly literature
3. Free Movement of Workers and Their Family Members. International Private Labour Law and International Jurisdiction Issues.	3		2				5	8	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
4. Equality between Women and Men in Legal Relations at Work; Implementation of the Principle of Equality	3		2				5	10	Analysis of scholarly literature; case-law analysis; legal consultation in groups
5. Analysis of the Content of an Employment Contract: Fixed-Term Employment Contract, Part-Time Work, Temporary Agency Employment, Hours of Work and Hours of Rest, Posted Work	2		2				4	12	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
6. Protection of the Rights of Workers in Transfers of Undertakings, Businesses or Parts of Businesses to Another Employer; Collective Redundancies	2		2				4	8	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
7. Rights Protection of Certain Categories of Workers: Maternity, Paternity, Child Labour and Youth Work, People with Disabilities	2		2				4	8	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
8. Regulation of Collective Labour Relations in the European Union	4		2				6	12	Analysis of scholarly literature; case-law analysis; carrying out of a practical task
								25	Preparation for Examination
<b>Total</b>	<b>20</b>		<b>12</b>				<b>32</b>	<b>93</b>	

Assessment strategy	Weight, percentage	Assessment period	Assessment criteria
Participation in class work	-	During the semester	Max. additional 2 points (optional): active and effective participation during the activities in classes (providing correct answers to questions, formulating problems and suggesting (searching for) solutions, offering thoughtful critical remarks, contributing to other participants' ideas, etc.)
Individual (group) research work	30	During the semester	Individual (group) work, related to the analysis of issues of EU labour law; solving of practical situations. Assessment consists of: - work content (comprehensive problem analysis, proper source application, critical analytical thinking, conclusion/recommendation formulation); - work structure and style (clear structural parts, scientific language style, exact wording, source references, proper and ethical citation use).
Examination	70	At the end of the course	Responses to 2 open questions (problematic cases) that would reflect student's knowledge in the problematics of European Union labour law, conceptual understanding and assessment based on such knowledge, as well as newly acquired competences. When answering to questions, students should provide all the necessary information in an argumentative, coherent and clear manner.

Author	Year of publication	Title	Issue of a periodical or volume of a publication	Publishing place and house or web link
<b>Compulsory reading</b>				
BARNARD, C.	2012	EU Employment Law, Fourth Edition		Oxford: Oxford University Press
SCHLACHTER, M. (ed.)	2015	EU labour law: a commentary		Alphen aan den Rijn: Kluwer Law International
BLANPAIN, R.	2010	European Labour Law		The Hague: Kluwer Law International
RIESENHUBER, K.	2012	European Employment Law		Intersentia
BERCUSSON, B.	2009	European Labour Law, Second Edition		Cambridge University Press
<b>Recommended reading</b>				
SWIATKOWSKI, A.M.	2014	European Union Private International Law		Jagiellonian University Press
THÜSING, G.	2017	Europäisches Arbeitsrecht		Beck