



# Vilnius University Faculty of Law

**DAVULIS TOMAS, Prof. Dr.**

## Fields of Expertise

European Union and International Labour Law, Labour Market, Collective Labour Relationships, Equality, Social Rights, Social Model

## Selected Projects

- Project “Enhancing the Quality of Judicial Training – by Upgrading EU Law and On-Line Trainings”, 2018
- Twinning Project „Implementation of the best European Practices with the Aim of Strengthening the Institutional Capacity of the Apparatus of the Ukrainian Parliament Commissioner for Human Rights to Protect Human Rights and Freedoms (Apparatus)” (Project No. UA/47b), since 2017
- ES TEMPUS programme project „Training on Alternative Dispute Resolution as an Approach for Ensuring of Human Rights“, 2016
- Private Law Efficiency Research, 2016-2018
- Scientific Project “Labour Relations and the Establishment of Legal Administrative Model for the State Social Insurance” [lt. “*Darbo santyki? ir valstybinio socialinio draudimo teisinio-administracinio modelio suk?rimas*”]. Scientific research is funded by the European Social Fund and state funds (contract no. APS-220000-234), head of the project – Prof. Dr. T. Davulis, 2014-2015
- Scientific project “Application of EU Charter as a Standard of Individual Rights’ Defense at Supra- and National Levels”. Research funded by the Research Council of Lithuania (No. MIP-088/2014), 2014-2016
- Protection of workers’ rights in subcontracting processes, Gent University, Belgium, 2011
- Complementary study on the legal aspects of the posting of workers in the framework of the provision of services in the European Union, University of Amsterdam, The Netherlands, 2011
- Reforms of Employment Protection Legislation (EPL) in Lithuania (1990-2009), University of Sussex, UK, 2009
- Termination of Employment Relationships: Legal situation in Lithuania (with Prof. I. Nekrošius), European Commission, 2005
- The Evolution of Labour Law in the new Member States of the European Union: 1995-2005.

Country Studies on Estonia, Latvia and Lithuania, European Commission, 2006

- Employee representatives in an enlarged Europe: Lithuania, Labour Asociados, 2006
- Analysis of working time regulation in the selected EU countries and conclusions regarding more flexible working time regulation opportunities in Lithuania, Labour Market Research Institute (Lithuania), 2007
- “Possibilities for ratifying the International Labour Organisation’s Consolidated Maritime Convention in the Republic of Lithuania”, Ministry of Social Security and Labour of the Republic of Lithuania, 2007
- Transposition of European Parliament and Council Directive 2005/56/EC on cross-border mergers of limited liability companies into the Lithuanian national law, Ministry of Social Security and Labour of the Republic of Lithuania, 2007

## Publications

- DAVULIS, T. Lithuanian labour law under the influence of European Union law. In *Lithuanian legal system under the influence of European Union law: collection of scientific articles on the influence of European Union law on Lithuanian constitutional, administrative and environment protection, criminal, civil and civil procedure, labour and social protection, finance law*. Ed. Švedas, G. Vilnius: Vilniaus universitetas, 2014, p. 309-340. ISBN 978-6094-593-52-9.
- DAVULIS, T. Recherches sur la complémentarité et les conflits entre les droits fondamentaux de l’Homme et les libertés du marché intérieur. In *La solidarité dans l’Union européenne = Solidarität in der Europäischen Union: Actes de la 5ème Université d’été Franco-Germano-Lituanienne et Européenne en Sciences Juridiques*. Eds. Seul, O.; Davulis, T. Bern: Peter Lang, 2012, p. 181-191. ISBN 978-3034-31-122-9.
- DAVULIS, T., PETRYLAIT?, D. Tackling the economic crisis: labour law in Lithuania. In *Labour regulation in the 21st century: in search of flexibility and security*. Ed. Davulis, T.; Petrylait?, D. Cambridge: Cambridge scholars publishing, 2012, p. 3-17. ISBN 978-1443-83-663-0.
- PETRYLAIT?, D.; DAVULIS, T.; PETRYLAIT?, V. *Europos Sąjungos teisės aktų gyvendinimas Lietuvos darbo teisėje*: monografija. Vilnius: Registrų centras, 2008, 492 p. ISBN 978-9955-30-043-4.
- DAVULIS, T. *Darbo teisė: Europos Sąjunga ir Lietuva*: monografija. Vilnius: Teisinės informacijos centras, 2004, p. 352. ISBN 9955-557-40-0.
- DAVULIS, T. Article 10 TFEU: Commentary. In *The Treaty on Functioning European Union (TFEU): A Commentary*. Eds. Blanke, H. J.; Mangiameli, S. Berlin: Springer (to be published).
- SINKEVIČIUS, V. (moksl. red.). *Lietuvos teisė, 1918-2018: šimtmečio patirtis ir perspektyvos*. Vilnius: Mykolo Romerio universitetas, 2018, 884 p. (co-author). ISBN 978-9955-19-887-1.
- DAVULIS, T. Key Features of the Labour Law Reform of Lithuania of 2016. *Kutafin University Law Review*, 2018, Volume 5, Issue 1, p. 80-108. ISSN 2313-5395.
- DAVULIS, T. Uber and taxis: a comparative law study in Lithuania. In *Uber & Taxis: Comparative Law Studies*. Eds. Nogueuou, R.; and Renders, D. Bruxelles: Emile Bruylant, 2018, p. 293-308. ISBN 9782802762263.
- DAVULIS, T. *Lietuvos Respublikos darbo kodekso komentaras*. Vilnius: Registrų centras, 2018, 717 p. ISBN 978-9955-30-268-1.
- DAVULIS, T. Darbo teisės rekodifikavimas Lietuvoje 2016-2017 m. *Teisė*, 2017, t. 104. p. 7-27.
- Davulis, T. Darbo teisės pokyčiai Lietuvoje. *Lietuvos socialinė raida*, 2017, Nr. 6. p. 103-115.

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- DAVULIS, T. The Concept of 'Employee': The Position in Lithuania. In *Restatement of Labour Law in Europe*. Eds. Waas, B.; Voss, G. H. van. Oxford; Portland, Oregon: Hart Publishing, 2017, Vol. I, p. 391-404. ISBN 9781509912445.
- BARTNINKAS, M., et al. Lithuanian Public Law. *The Law of the Baltic States*. Eds: Kerikmäe, T., et al. Cham: Springer International Publishing Switzerland, 2017. p. 407-470. ISBN 978-3-319-54477-9.
- DAVULIS, T. Main Features of Lithuanian Labour Law Reform 2016. *Labour Law Reforms in Eastern and Western Europe*. Ed. Davulis, T. Bruxelles, Belgium: Peter Lang, 2017, p. 57 – 82. ISBN 978-2-8076-0417-9.
- DAVULIS, T. New forms of employment in Lithuania. *New forms of employment in Europe*. Alphen aan den Rijn: Wolters Kluwer, 2016. ISBN 9789041162397. p. 269-272.
- DAVULIS, T. Lithuanian labour law in the context of the EU Charter of Fundamental Rights. *Studia z zakresu prawa pracy i polityki spo?ecznej*. Kraków: Uniwersytet Jagiello?ski, 2016, p. 291-312. ISSN 1429-9585.
- DAVULIS, T. Age Discrimination and Labour Law in Lithuania. *Age Discrimination and Labour Law: comparative and Conceptual Perspectives in the EU and Beyond*. Ed. Numhauser-Henning, A.; Ronnmar, M. Series: Studies in employment and social policy. Alphen aan den Rijn: Wolters Kluwer Law & Business, 2015, p. 223-231. ISBN 978-9041-14-979-4.
- DAVULIS T. Directive 2008/95/EC: employer insolvency. *EU labour law: a commentary*. Ed. Schlachter, M. Alphen aan den Rijn: Kluwer Law International, 2015, p. 457-489.
- DAVULIS, T.; LARIONOVA, J. European Works Council Lithuania. *International Encyclopaedia of Laws: Labour Law and Industrial Relations*. Ed. Blanplain, R. Suppl. 396. Alphen aan den Rijn: Kluwer Law International, 2013, p. 75. ISBN 978-9065-44-905-4.
- DAVULIS, T.; PETRYLAIT?, D. *Darbo teis?. Praktikumai: mokymo priemon?*. Vilnius: Registr? centras, 2012, 320 p. ISBN 978-9955-30-112-7.
- DAVULIS, T. Seksualinio priekabiavimo s?vokos darbo ir baudžiamojoje teis?je. *Nepriklausomos Lietuvos teis?: praeitis, dabartis ir ateitis: recenzuot? mokslini? straipsni? rinkinys*. 2012, p. 419-429. ISBN 978-6099-54-070-2.
- DAVULIS, T. Kollektivverträge in postsowjetischem Raum: eine Untersuchung am Beispiel Litauens. *Tarifrecht in Europa*. Hrsg. Hekimler, A.; Ring, G. (Arbeits- und Sozialrecht. Band 120). Baden-Baden: Nomos, 2012. p. 185-210. ISBN 978-3832-96-812-0.
- DAVULIS, T. Chancen und Risiken der Freizügigkeit aus der Sicht der jüngeren Mitgliedstaaten. *Recht der Arbeit*. Munich: Verlag C.H. Beck, 2012, Heft 5, p. 258-262. ISSN 0342-1945.
- DAVULIS, T. Lietuvos Respublikos darbo kodekso pakeitimai 2009-2010 metais – besikei?ianti darbo teis?k?ros paradigma. *Darbo rinka XXI amžiuje: lankstumo ir saugumo paieška = Labour market of 21st century: looking for flexibility and security: tarptautin?s mokslin?s konferencijos 2011 m. geguž?s 12-14 d. straipsni? rinkinys*. Vilnius: Standart? spaustuv?, 2011. p. 227-241. ISBN 978-9955-48-850-7.
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- DAVULIS, T. Europos Sąjungos darbo teis?s atsiradimas ir raida. *Lietuvos darbo teis?s raida ir perspektyvos: Liber Amicorum et Collegarum Professorei Genovaitei Dambrauskienei*. Vilnius: Mykolo Romerio universiteto leidykla, 2010, p. 117-149. ISBN 978-9955-19-193-3.
- DAVULIS, T. Transposition of European community legislation into Lithuanian labour law: a case study of directive on collective dismissals. *Studia z zakresu prawa pracy i polityki spo?ecznej*. Kraków: Uniwersytet Jagiello?ski, 2009, p. 151-160. ISSN 1429-9585.
- DAVULIS, T. The fifth anniversary of the new Lithuanian labour code: time to change? *The modernization of labour law and industrial relations in a comparative perspective*. Ed. Blanpain, R. Alphen aan den Rijn: Kluwer Law International, 2009, p. 355-366.
- DAVULIS, T. Litauen: das Konzept der "universellen Arbeitnehmervertretung". (eng. Lithuania: the Concept of "universal representation of Employees"). *Das erweiterte Europa: Arbeitnehmerbeteiligung an der Entscheidungsfindung im Unternehmen*. Bern, 2009, p. 299-343. ISBN 978-3039-11-669-0.
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- DAVULIS, T. *Die Arbeitnehmervertretung in den Unternehmen und Betrieben Litauens = La représentation des salariés dans les entreprises et établissements de la Lituanie (The Representation of Employees in the Undertakings and Establishments of Lithuania)*. Collection Allemand juridique langues et cultures juridiques et politiques. Paris, 2008, no. 11, 89 p.
- DAVULIS, T. Bendrosios rinkos laisv?s ir pagrindini? teisi? santykis: teis? ? streik? Europos Teisingumo Teismo jurisprudencijoje. *Teis? besikei?ian?ioje Europoje*. Vilnius: Mykolo Romerio universiteto leidykla, 2008. p. 123-150. ISBN 978-9955-19-089-9.
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- DAVULIS, T. Lietuvos darbo teis?s modernizavimo perspektyvos. *Jurisprudencija*, 2008, p. 27-33.
- DAVULIS, T. ?mon?s, ?staigos organizacijos vadovo teisinio statuso problema Lietuvos teis?je. [angl. The problem of the legal status of the head of an enterprise, institution or organization in the Lithuanian law]. *Privatin? teis?: praeitis, dabartis ir ateitis = Private law: past, present and*



- DAVULIS, T. Comments on Articles 108-117 Labour Code. *Lietuvos Respublikos darbo kodekso komentaras*. Vilnius: Justitia, 2004, vol. II, p. 75-113. ISBN 9955-616-00-8.
- DAVULIS, T. Europos Bendrijos darbo teisės taktika Lietuvos darbo teisei. *Darbo teisės suvienytoje Europoje*. Vilnius: VU, 2004, p. 104-117. ISBN 9955-9702-0-0.
- DAVULIS, T. 33 klausimai ir atsakymai apie Europos darbo tarybas. *Europos darbo tarybos: 33 klausimai ir atsakymai: Europos bendradarbiavimo ir plėtros organizacijos rekomendacijos daugiašaliams forumams*. Vilnius: Trišalės tarybos sekretoriatas prie Socialinės apsaugos ir darbo ministerijos, 2004, p. 4-47. ISBN 9955-9570-7-7.
- DAVULIS, T. Implementation of Directives 75/117/EEC and 79/7/EEC on equal pay for men and women and of Directives 86/378/EEC and 96/97/EC on equal treatment in occupational social security schemes in Lithuania. *Bulletin Legal Issues of Gender Equality*. European Commission, 2004, no. 1, P. 46-48.
- Davulis, T. Lietuvos darbo teisės atitikties Europos Bendrijos teisei problema kolektyviniame atleidime iš darbo srityje. *Teisė*, 2003, t. 46, p. 39-52. ISSN 1392-1274.
- DAVULIS, T. Darbuotojų informavimas apie jų darbo sąlygas Europos Bendrijos ir Lietuvos darbo teiseje. *Jurisprudencija*, 2003, t. 40 (32), p. 14-24. ISSN 1392-6195.
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- DAVULIS, T. Kai kurios darbdavio organizacijų teisinio statuso problemos. *Teisė*, 2001, t. 39, p. 8-16. ISSN 1392-1274.
- DAVULIS, T. Die Kompetenz der Europäischen Gemeinschaften für Arbeitsrecht. *Teisė*, 2001, t. 40, p. 65-87. ISSN 1392-1274.
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- NEKROŠIUS, I.; DAVULIS, T. Employees' Representation in Enterprises in Lithuania. *East West Review of Labour Law and Social Policy*, 1999, vol. 4, no. 1, 59-83. ISSN 1381-5709.
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- NEKROŠIUS, I.; DAVULIS, T. Problems of Collective Negotiations and Collective Agreements. *Jagiellonian University Yearbook of Labour Law and Social Policy*. Krakow: Chair of Labour Law and Social Policy, 1998, vol. 10. p. 219-231. ISBN 83-7099-081-9.

## Honors and Recognitions

- French Government Award – Knight in the Order of Academic Palms Insignia (fr. *Chevalier dans l'Ordre des Palmes académiques*), 2018
- Lithuanian Business Confederation (LBC) Award – Partnership Leader – for significant contribution to the improvement of economic competitiveness in Lithuania, improvement of business environment and creation of new jobs, 2016
- Investors' Forum award for Prof. Dr. Tomas Davulis and the expert group – Best Decision for Business Climate Improvement – for the project of the new Lithuanian Labour Code, 2016
- Foreign Member of Ukrainian Academy of Legal Sciences, since 2017
- Head of the working group of preparation of the new social model for Lithuania, 2014-2016

- Member of Board of M.I.T.A (Lithuanian State Agency for Science, Innovation and Technology)
- Expert in evaluation of study programmes and institutions of higher education (Center of Evaluation of Studies of the Republic of Lithuania)
- Member of Working Group for Preparation of General Requirements for Master's Studies
- Head of the Working Group for Preparation of General Requirements for Legal Studies, 2014-2015
- Member of the Commission of the International Network of Doctoral Studies in Law, since 2014
- Chairman of the Lithuanian Association of European Law, since 2012
- Member of Lithuanian Judges Candidates' Examination Commission, 2011-2013
- Chairman of Lithuanian Lawyers Association, 2010-2013; Vice-chairman, 2013-2016; 2016-2019
- Member of the European Commission network of independent experts for the Implementation of Labour Law Directives in the European Labour Law Network, since 2007, member of Scientific Committee, since 2009
- Member of the Lithuanian Bar Examination Commission, 2005-2018
- Member of The European Commission's Independent Expert Network for the Implementation of the Equality of Men and Women in Labour and Employment, since 2004
- Member of International Society for Labour Law and Social Security, since 2003
- Vice-chairman of Lithuanian Labour Law and Social Security Society, since 2003

## Thought Leadership

- *Prof. Dr. Tomas Davulis interview about the New Labour Code on the Lithuanian National Television programme "The Week" [lt. Savait?]. Lrt.lt, 2017-06-11*
- *T. Davulis: The compromise Labour Code is a step forward [lt. Kompromisinis Darbo kodeksas – žingsnis ? priek?]. Lrytas.lt, 2017-06-06*
- *Why Joint Legal and Economics Education is so Valuable Today in the Labour Market? [lt. Kod?l jungtinis teisininko ir ekonomisto išsilavinimas šiandien toks vertingas darbo rinkoje?]. Interview with Prof. Dr. T. Davulis, 15min.lt, 2016-06-14*
- *Tomas Davulis. The Decade that Changed Our Law. [lt. M?s? teis? pakeit?s dešimtmetis]. Comment in Infolex, 2014-04-24*
- *T. Davulis and R. Skyrien?— discussion on the radio programme: "Will the New Labour Code Bring More Freedom?" [lt. Ar naujasis Darbo kodeksas atneš laisvumo?æ ]. Žini? radijas, 2017-04-10*
- *T. Davulis, A. ?erniauskas, T. Tomilinas discussion on the radio programme "What should be changed in the Labour Code?" [lt. K? reikia keisti Darbo kodekse?], Žini? radijas, 2017-01-18.*
- *T. Davulis: "The Lithuanian social model will fundamentally change the working climate in the workplace". [lt. Lietuvos socialinis modelis iš esm?s keis darbo klimat? darboviet?se]. Interview. Spectrum. 2016, Nr. 1 (24), p. 39-41.*
- *T. Davulis: We are engaged in the current agenda without the elements of the vision. [lt. Užsiimame einam?ja darbotvarke be vizijos element?]. Interview Veidas.lt, 2017-06-15*
- *T. Davulis: If the New Code Does Not Work, We Will Always Be Able to Amend It. [lt. T. Davulis: jei naujas kodeksas neveiks, visada gal?sime j? taisyti]. Interview in Delfi, 2016-10-04*
- *T. Davulis. The New Labour Code: How Will the Scandalous Problem of Gender Difference in Wages Be Solved? [lt. Naujasis Darbo kodeksas: kaip bus sprendžiama skandalinga vyr? ir moter? užmokes?i? skirtum? problema?]. Interview in 15min.lt, 2016-11-03*

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- *Prof. Tomas Davulis: The New Labour Code Has Removed Many Soviet and Inoperative Clauses.* [lt. Prof. T. Davulis: naujame darbo kodekse yra pašalinta daug tarybini? ir neveikian?i? nuostat?], Interview in *Bernardinai*, 2016-10-04
  - *Interview with Prof. Tomas Davulis, one of the authors of the Labour Code: “It’s painful that there are no steps being made showing that we are able to change”*, 15min.lt on-line conference, 2016-07-07
  - *T. Davulis interview on Lithuanian National Television, programme “Good Morning, Lithuania”* [lt. *Labas rytas, Lietuva*], 2015-03-31, 01:00:14 – 01:10:59
  - *T. Davulis “On the legal profession, studies and recognition of diplomas”* [lt. *D?l teisininko profesijos, studij? ir diplom? pripa?inimo*] at *Vytautas Magnus University (VDU), Lithuania, VDU*, 2013-05-23