



# Vilnius University Faculty of Law

## PETRYLAIT? DAIVA, Prof. Dr.

### Fields of Expertise

Labour Law, Collective Labour Law, Social Security Law, International and Labour and Social Security Law, Collective Labour Disputes, Social Partnership and Social Dialogue, The Labour Law in European Union, International Labour and Social Security Law, Legal Regulation of Social Conflicts, Public Employment Law

### Selected Projects

- ILO-EC Research Project on: “Post crisis social dialogue – best and innovative practice in the EU 28”, since 2015
- “Challenges of Economic Crisis (recession) to the Rule of Law and Human Rights”. Global Grant Research Project of Lithuanian Research Council, funded by European Social Fund, no. VP1-3.1-ŠMM-07-K-03-085, Vilnius University, realized by E. K?ris (Head of the Research), A. Andruškevi?ius, I. Isokait?, D. Kriau?i?nas, G. Lastauskien?, E. Masnevait?, A. Medelien?, V. Milaši?t?, D. Petrylait?, D. Žalimas, 2013-2015
- Project “Collective agreements and their role in the creation of quality employment relations” financed by Lithuanian Scientific Council, 2014-2015
- Project „Research on the possibilities to increase the efficiency of labour disputes’ resolution“ financed by Lithuanian Scientific Council,, 2012-2013
- Legal Analysis of Certain Aspects of Collective Labour Law: Proceedings on Conflicts of Interest. Associazione per gli Studi Internazionali e Comparati sul Diritto del lavoro e sulle Relazioni industriali, Italy, 2011
- Research report on Promoting new measures for the protection of women workers with oncological conditions by means of social dialogue and company-level collective bargaining in Lithuania as part of a ADAPT project commissioned by the European Commission (agreement ref. No. – VS/2007/0567), Italy, 2008
- Comparative law study, which would contain analysis of the influence of European Union law to Lithuanian labour law (on background agreement with European Parliament Socialist Group, 2007-2008

- Darbo ir socialinių tyrimų instituto projektas „Darbo tarybų veiklos plėtros šakos, teritoriniame ir nacionaliniame lygmenyse analizė“, 2008
- Darbo ir socialinių tyrimų instituto projektas „Darbo santykius Lietuvoje reglamentuojančių teisinių bazės analizė užimtumo lankstumo ir saugumo požiūriu“, 2008
- Research on “Access to employment for people with disabilities in Estonia, Lithuania, Latvia” as part of ADAPT SERVIZI project commissioned by ITALIA LAVORO S.p.A. entitled Ricerca e di Studi di Benchmarking sulle politiche attive del lavoro e sul ruolo dei servizi per l’Impiego, Italy, 2006
- Holding studying workshop on “Labour Law” in the framework of the “Information on the EU and the acquis in the northern part of Cyprus”, commissioned by British Council, 2006

## Publications

- PETRYLAITIS, D.; PETRYLAITIS, V. Socialinės teisės. *Krizė, teisės viešpatavimas ir žmogaus teisės*: kolektyvinė monografija. Šiauliai: Titnagas, 2015, p. 241-382. (also in English: PETRYLAITIS, D.; PETRYLAITIS, V. Social rights. *Crisis, the rule of law and human rights in Lithuania*: multi-authored monograph. Ed. Kūris, E. Šiauliai: Titnagas, 2015, p. 186-248.)
- PETRYLAITIS, D. Workers representation in Lithuania: Works Councils role. *Bulletin of comparative labour relations. Vol. 85 Workers’ representation in Central and Eastern Europe. Challenges and opportunities for the Works Councils’ system*. Ed. Blanpain, R. Alphen aan den Rijn: Kluwer Law International, 2014, p. 139-150.
- DAVULIS, T.; PETRYLAITIS, D. Tackling the economic crisis: labour law in Lithuania. *Labour regulation in the 21st century: in search of flexibility and security*. Ed. Davulis, T.; Petrylaitis, D. Cambridge: Cambridge scholars publishing, 2012, p. 3-17.
- PETRYLAITIS, D. The protection of employees’ representatives under the international labour law standards: Lithuanian case study. *Studia z zakresu prawa pracy i polityki społecznej*. Kraków: Uniwersytet Jagielloński, 2009, p. 279-292.
- PETRYLAITIS, D.; DAVULIS, T.; PETRYLAITIS, V. *Implementation of European Union legal acts in Lithuanian labour law*. [lt. Europos Sąjungos teisės aktų įgyvendinimas Lietuvos darbo teisėje]. Vilnius: Registrų centras, 2008, p. 492.
- PETRYLAITIS, D. The Transformations of Employment Relations. *Labour Law Reforms in Eastern and Western Europe*. Ed. Davulis, T. Bruxelles, Belgium: Peter Lang, 2017, p. 145–157. ISBN 978-2-8076-0417-9.
- PETRYLAITIS, D. Post-crisis social dialogue in Lithuania: The contentious path of social policy reform. *Talking through the crisis: social dialogue and industrial relations trends in selected EU countries*. Eds. Guardiancich, I.; Molina, O. International Labour Office, Governance and Tripartism Department (GOVERNANCE). Geneva: International Labour Office, 2017, p. 171-187.
- PETRYLAITIS, D. Modern social dialogue: challenges, opportunities and developments. *Labour in the 21st century: insights into a changing world of work*. Eds. Stone, K.; Dagnino, E.; Fernández Martínez, S. Newcastle upon Tyne: Cambridge Scholars Publishing, 2017, p. 176-189.
- PETRYLAITIS, D.; PETRYLAITIS, V. Social law reforms during crisis and post-crisis period in Lithuania. *Labour law and social security law at the crossroads*. Prague: Charles University, 2016. p. 174-185.
- BEINORAVIČIUS, D., et al. *Comparative Constitutional Law*: Textbook. [lt. *Lyginamoji*

*konstitucini? teis?: vadov?lis*]. Mykolo Romerio universitetas. Vilnius: Registr? centras, 2016, p. 560. ISBN 978-9955-30-226-1.

- BAGDONAIT?, A., *et al.* The role of social dialogue and collective agreements in building the European social model. *The Lawyer Quarterly*, 2016, vol. 6, no 2, p. 65-81.
- PETRYLAIT?, D.; PETRYLAIT?, V. Work-life balance, social rights and the economic crisis: Lithuania's case and the quest for low-cost constitutional solutions. *Work-life balance and the economic crisis: some insights from the perspective of comparative law* (volume II: the international scenario). Cambridge: Cambridge Scholars publishing, 2015, p. 72-92. ISBN 9781443880794.
- PETRYLAIT?, D.; PETRYLAIT?, V. Work-life balance:social rights and the economic crisis-seeking economical and constitutional solutions (Lithuanian phenomenon). *Conciliación de la vida labotal y familiar y crisis económica: estudios desde el derecho internacional y comparado*. Directora Mella Méndez, L. Madrid: Delta Publicaciones, 2015, p. 433-451. ISBN 9788416383115.
- PETRYLAIT?, D.; BAGDONIT?, A. The trade unions as participants of the collective labour relations: the problems of legal status. *Studia z zakresu prawa pracy i polityki spo?ecznej*. Kraków: Uniwersytet Jagiello?ski, 2015, p. 583-596. ISSN 1429-9585.
- PETRYLAIT?, D. Decent work in times of economic crisis: threats and lessons learned . [lt. Orus darbas ekonomin?s kriz?s s?lygomis: gr?sm?s ir išmoktos pamokos]. *Teis?*, 2015, t. 94, p. 149-162. ISSN 1392-1274.
- PETRYLAIT?, D.; PETRYLAIT?, V. Reduction of social security guarantees during crisis period: legal evaluation of the related decisions. [lt. Socialin?s apsaugos garantij? mažinimas kriz?s laikotarpiu: sprendimai ir teisinis vertinimas]. *Teis?*, 2015, t. 94, p. 163-175. ISSN 1392-1274.
- PETRYLAIT?, D. Strikes legality questions in the Lithuanian precedent law. [lt. Byl? d?l streik? teis?tumo nagrin?jimo Lietuvos teismuose ypatumai]. *Jurisprudencija*, 2015, nr. 22(1), p. 84-101. ISSN 1392-6195.
- PETRYLAIT?, D. Collective labour disputes: the situation and tendencies of Lithuanian precedent law. [lt. Kolektyvini? darbo gin?? teismo nagrin?jimo situacija ir tendencijos Lietuvos teism? praktikoje]. *Jurisprudencija*, 2015, nr. 22(1), p. 142-161. ISSN 1392-6195.
- PETRYLAIT?, D. The institute of social partnership in <<post-soviet>> society: challenge for trade unions identifying the new tasks in nowadays labour market conditions. ???????? ?????? ? ???????? ?????????? ?????????????? ???????? ?????????? ??????: ?????????? VI ???????????? ????????-??????????? ????????????, 2015, p. 430-439.
- ?WI?TKOWSKI, A. M., *et al.* International Legal Standards of Collective Agreements and Related Aspect in the Selected European Union Member States. *Verslo ir teis?s aktualijos*, 2015, nr. 10, p. 13-29. ISSN 1822-9530.
- PETRYLAIT?, D. Workers representation in Lithuania: Works Councils role. *Bulletin of comparative labour relations. Vol. 85 Workers' representation in Central and Eastern Europe. Challenges and opportunities for the Works Councils' system*. Ed. Blanpain, R. Alphen aan den Rijn: Kluwer Law International, 2014, p. 139-150.
- PETRYLAIT?, D. The right to strike: Lithuania. *The right to strike: a comparative view*. Ed. Waas, B. Ser.: Studies in employment and social policy set. Vol. 45. Alphen aan den Rijn: Kluwer Law International, 2014, p. 369-386.
- PETRYLAIT?, D. The institute of social partnership: European Union legal standards and their implementation in national practices. *Lithuanian legal system under the influence of European Union law: collection of scientific articles on the influence of European Union law on Lithuanian constitutional, administrative and environment protection, criminal, civil and civil procedure, labour and social protection,*





- PETRYLAIT?, D. The situation of the working time regulation in Lithuania: lawmaking and collective bargaining. *Working time and its organization in new member states of EU: economic, legal and social aspects*. Warsaw, 2008, p. 129-136.
- PETRYLAIT?, D., et al. *Labor Law: Textbook*. [lt. Darbo teis?: vadov?lis]. Vilnius: Teisin?s informacijos centras, 2008, p. 544.
- PETRYLAIT?, D. *The activities of trade unions and the development of social partnership in Lithuania*. [lt. Profesini? s?jung? veikla ir socialin?s partneryst?s pl?tra Lietuvoje]. Kaunas: AB „Aušra“, 2008, p. 78.
- PETRYLAIT?, D. New Challenges For Collective Labour Relations: Will Labour Law Become A Partner In Business Relationship? – Case Study: Lithuania. *Transformations in Business & Economics* 2008, vol. 7, no. 3(15).
- PETRYLAIT?, D. The perspectives of developing a unified institute of labour law disputes in Lithuanian labour law. [lt. Vientiso darbo gin?? instituto perspektyvos Lietuvos darbo teis?je]. *Jurisprudencija*, 2008, t. 8 (110), p. 50-56.
- PETRYLAIT?, D. ?????????????? ?????????????? ?????????? ?????? ? ?????????? ??????????. ??????????????-????????? ?????????? ?????? ???? ??????????: ?????????? ?????????? ???????, ?????????????? 60-????? ?????????? ?????????????? ?????? ??????????. ??????-?????????: ??????????, 2008, p. 377-384.
- PETRYLAIT?, D. Collective rights of law enforcement officers: freedom of association and implementation of freedom of association. [lt. Kolektyvin?s teis?saugos pareig?n? teis?s: asociacij? laisv? ir jos ?gyvendinimas]. *Verslo ir teis?s aktualijos*, 2008, nr. 2, p. 94-108.
- PETRYLAIT?, D. Review of Solveiga Cirtautien? monograph: “Non-pecuniary damage as a kind of civil remedy”. [lt. Solveigos Cirtautien?s monografija „Neturtin?s žalos atlyginimas kaip civilini? teisi? gynimo b?das“: recenzija]. *Teis?*, 2008, t. 68, p. 183-185.
- PETRYLAIT?, D. Mokslin? konferencija „Penkeri Darbo kodekso metai – problemos ir perspektyvos“. *Teis?*, 2008, t. 68, p. 141-144.
- PETRYLAIT?, D. The sectoral collective bargaining in the public sector. [lt. Šakos kolektyvini? deryb? institutas viešajame sektoriuje]. *Teis?*, 2008, t. 66(2), p. 7-20.
- PETRYLAIT?, D. The right of civil servants to collective bargaining: the case of Lithuania. *The global labour market: from globalization to flexicurity*, 2008, p. 329-344.
- PETRYLAIT?, D. Peculiarities and security? of modern labour relations: Is it possible to harmonise flexibility. [lt. Šiuolaikiniai darbo santyki? ypatumai: ar ?manoma suderinti užimtumo saugum? ir darbo rinkos lankstum??] *International business development: globalization, opportunities, challenges: international scientific conference, 15-16 of May 2008 Vilnius Lithuania*: collection of articles. Vilnius: TEV, 2008, p. 116-124.
- PETRYLAIT?, D.; WOOLFSON, Ch. La regolamentazione dello sciopero nei Paesi Balltici dopo la transizione: le conseguenze della mancanza di una competenza comunitaria in materia. *Dritto delle relazioni industriali*, 2008, vol. 18, no. 1, p. 277-287.
- PETRYLAIT?, D. New Challenges for Collective Labour Relations in Lithuania: Labour Law vs. Business Relationship. *Transformations in business and economics*, 2008, vol. 7, no. 3, suppl. C, p. 254-263.
- PETRYLAIT?, D. The Minimum Wage: legal, social and economic aspects in the Lithuania [pl. Prawne, socjalne i ekonomiczne aspekty minimalnego wynagrodzenia za prac? na Litwie]. *Studia z zakresu prawa pracy*. Rocznik Uniwersytetu Jagiello?ski, 2008, t. 11, p. 215-221.
- PETRYLAIT?, D. Works Councils as Workers? Representative In the Lithuanian Labour Law and Practise [pl. Rady pracowników jako podmiot reprezentuj?cy pracowników w litewskim prawie pracy i w praktyce]. *Studia zakresu prawa pracy i polityki spo?ecznej*. Rocznik

Uniwersytetu Jagiello?ski, 2007, p. 91-105.

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- PETRYLAIT?, D. *The Collective Labour Disputes*: monograph. [lt. *Kolektyviniai darbo gin?ai*: monografija]. Vilnius: TIC, 2005, p. 296.
- PETRYLAIT?, D. The role and importance of collective bargaining solving collective labour disputes: Polish practice and future prospects in Lithuania. [lt. *Kolektyvini? deryb? vaidmuo ir reikšm? sprendžiant kolektyvinius darbo gin?us*: Lenkijos praktika ir perspektyvos Lietuvoje]. *Jurisprudencija*, 2005, t. 74(66), p. 23-29.
- PETRYLAIT?, D. The Concept of Collective Labour Disputes: Theoretical Background and Practical Problems. *Labour Law in United Europe: Arbeitsrecht im vereinigten Europa*: Material of the International Scientific Conference held on October 16-18, 2003. Vilnius: UAB “Forzacas”, 2004.
- PETRYLAIT?, D. Mediation in the settling collective labour disputes. [lt. *Tarpininkavimas sprendžiant kolektyvinius darbo gin?us*]. *Jurisprudencija*, 2003, t. 40(32), p. 34-41.

## Thought Leadership

- *The Seimas has appointed the Constitutional Court judges: Daiva Petrylait?, Gintaras Goda, Janina Stripeikien?.* [lt. *Seimas Daiv? Petrylait?, Gintar? God? ir Janin? Stripeikien? paskyr? Konstitucinio Teismo teis?jais*]. Press release by the Seimas of the Republic of Lithuania, LRS.lt, 2017-03-14
- *New order: what lies ahead for those who have accumulated vacation?* [lt. *Naujoji tvarka: kas laukia t?, kurie turi sukaupt? atostog??*] Prof. Dr. D. Petrylait? comments on Delfi, 2016-09-22
- *D. Petrylait?: zero-hour contracts abroad was most threatening during the crisis* [lt. *Užsienyje nulin?s darbo sutartys gr?smingiausios buvo per krizę*]. Comment on radio programme, Žini? radijas, 2016-09-20
- *“You ask – we answer. When the employer violates the employee’s privacy?”* [lt. *Klausiate – atsakome. Kada darbdavys pažeidžia darbuotojo privatum??*]. D. Petrylait? comments on National Television Programme, LRT, 2016-02-04
- *Daiva Petrylait? – Social rights: what have we lost and what we “discovered” during the crisis?* [lt. *Socialin?s teis?s: k? praradome ir k? „atradome“ kriz?s metu?*], Presentation at the national conference “Economic Crisis and the Rule of Law” [lt. *Ekonomin? kriz? ir teis?s viešpatavimas*], 2015-09-26
- *“Vacation – the right or duty of employees?”* [lt. *Atostogos – darbuotoj? teis? ar pareiga?*] D. Petrylait? comments on National Television Programme, LRT, 2015-05-25
- *„You ask – we answer. Is it necessary to answer work calls and letters after working hours?”* [lt. *Klausiate – atsakome. Ar po darbo valand? b?tina atsakyti ? darbo skambu?ius ir laiškus?*] Daiva Petrylait? comments on National Television Programme, LRT, 2015-04-22
- *Economic crisis is changed by the social crisis.* [lt. *Ekonomikos kriz? kei?ia socialin?.*] Interview, Lietuvos žinios, 2015-04-07
- *“You ask – we answer. What work conflicts can be resolved by strikes?”* [lt. *Klausiate – atsakome. Kokie darbo konfliktai gali b?ti sprendžiami streikais?*] Comment on National Television

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*Programme, LRT, 2014-12-17*