



COURSE UNIT (MODULE) DESCRIPTION

Course unit (module) title	Code
LABOUR LAW OF UKRAINE	

Lecturer(s)	Department(s)
Coordinator: assoc. prof. dr. Natalya Opolskaya Other(s):	Vilnius University, Faculty of Law, Center of Ukrainian Law Saulėtekio av. 9, Building 1, LT-10222, Vilnius, e-mail: opolskapravo@gmail.com

Study cycle	Type of the course unit (module)
First	Optional

Mode of delivery	Course unit delivery period	Language(s) of instruction
Online	3 (autumn)/ 4 (spring) semester	Ukrainian

Requirements for students	
Pre-requisites: none	Co-requisites (if any): none

Number of credits allocated	Total student's workload	Contact hours	Self-study hours
5	133	32	101

Purpose of the course unit (module): programme competences to be developed		
The purpose of the course unit is to give students the opportunity to acquire theoretical knowledge on the legal regulation of relations in the field of labour and to master practical skills in the application of Ukrainian labour law and analysis or legal framework.		
Learning outcomes of the course unit (module)	Teaching and learning methods	Assessment methods
Students will know general principles of the labour law, understand the content of the general theory of the labour law.	A problematic method of teaching during lectures and seminars (the analysis of problematic practical issues, discussions), individual studies (critical literature reading)	Examination in written
Students will comprehend the interaction of international, European and Ukrainian legal regulation of labour law, assess the compliance of Ukrainian legislation with European and international legal acts.	A problematic method of teaching during lectures and seminars (the analysis of problematic practical issues, discussions), individual studies (critical literature reading)	Examination in written
Students will be able to critically analyze and evaluate legal doctrine and case law of Ukraine on the protection of labour rights.	A problematic method of teaching during lectures and seminars (case analysis, working in group, discussions), individual studies (critical literature reading)	Examination in written
Students will be able to interpret and appropriately apply legal provisions of Ukrainian labour law in support of legal decisions.	A problematic method of teaching during lectures and seminars (the analysis of problematic practical issues, case analysis), individual studies (critical literature reading).	Examination in written
Students will be able to analyze scientific and practical international, EU and Ukrainian material related to labour law, to generalize and present it unambiguously.	A problematic method of teaching during lectures and seminars (the analysis of problematic practical issues, case analysis), individual studies (critical literature reading).	Examination in written

Content: breakdown of the topics	Contact hours						Self-study: hours and assignments		
	Lectures	Consultations	Seminars	Practical sessions	Laboratory activities	Internship/work	Contact hours	Self-study hours	Assignments
1. Subject, method, system of labour law of Ukraine, sources, principles of labour law of Ukraine	2		2				10	21	Reading academic literature and main legal sources. Analysis of relevant cases in the court practice.
2. Subjects of labour law	2		2				4	16	Reading academic literature and main legal sources. Analysis of relevant cases in the court practice.
3. Legal relations in the field of labour, legal regulation of employment	2		2				4	16	Reading academic literature and main legal sources. Analysis of relevant cases in the court practice.
4. Employment agreement, contract. Types, conditions of conclusion, changes, termination	2		2				4	16	Reading academic literature and main legal sources. Analysis of relevant cases in the court practice.
5. Working conditions	2		4				4	16	Reading academic literature and main legal sources. Analysis of relevant cases in the court practice.
6. Liability in labor law	2		2				2	6	Reading academic literature and main legal sources. Analysis of relevant cases in the court practice.
7. International legal regulation of labor	2		4				4	10	Reading academic literature and main legal sources. Analysis of relevant cases in the court practice.
Total	14		18				32	101	

Assessment strategy	Weight, percentage	Assessment period	Assessment criteria
Examination in written	100	During the examination session	<p>Two practical situations to be solved by students in written, where students are expected to demonstrate advanced theoretical knowledge of the issues studied during the course, a conceptual understanding of the complexity of the legal framework of labour law and the case law of the Court of Justice.</p> <p>Final exam is evaluated by the 10 points assessment criteria for the final evaluation:</p> <ul style="list-style-type: none"> • 10 points (excellent), excellent knowledge and abilities; • 9 points (very good), strong, good knowledge and abilities; • 8 points (good), better than average knowledge and abilities; • 7 points (average), average knowledge and abilities, with minor mistakes; • 6 points (satisfactory), knowledge and abilities are lower than medium, includes some mistakes; • 5 points (weak), knowledge and abilities satisfies minimal requirements; • 4-1 points – unsatisfactory.

Author	Year of publication	Title	Issue of a periodical or volume of a publication	Publishing place and house or web link
Compulsory reading				
Kol. avtoriv; za red. V. O. Kuchera.	2017	Trudove pravo Ukrayiny` navchal`ny`j posibny`k		L`viv: L`vDUVS
Bolotina N. B.	2008	Trudove pravo Ukrainy		Ky`yiv: Znannya

Fedorchuk-Moroz V.I.	2019	Bezpeka trudovy`x vidnosy`n v umovax reformuvannya ekonomiky` Ukrayiny`.		Lucz`k: IVV Lucz`kogo NTU
Recommended reading				
Denysevych A. Yu.	2014	Adaptatsiia trudovoho zakonodavstva Ukrainy do zakonodavstva Yevropeiskoho Soiuzu.	№ 2. S. 104–107. URL: http:// www. irbis-nbuv. gov. ua/cgi-bin/irbis_nbu v/cgiirbis_64 .	Forum prava
Ty`xonyuk O.V.	2020	Shhodo rozuminnya indy`vidual`nogo samozaxy`stu u trudovy`x vidnosy`nax.	Seriya: Pravo», №1 (67), Tom 2, s. 53-58	Naukovy`robny`chy`j zhurnal «Derzhava ta regiony`.
Oleksiuk T. I.	2014	Henezys lokalnoho pravovoho rehuliuвання okhorony pratsi. Henezys lokalnoho pravovoho rehuliuвання okhorony pratsi. Serii: PRAVO.	Vypusk 29. Chastyna 2. Tom 4/1.. S. 150–156. URL: http://www. visnyk-juris. uzhnu. uz. ua/file/No. 29- 2/part_4/39. pdf	Seriia: PRAVO.